

Pursuant to article 27 of the Statute of MERMEREN KOMBINAT AD Prilep, the Annual Assembly of shareholders of the Company, on the Meeting held on 20<sup>th</sup> April 2022, passed the following:

**DRAFT DECISION**  
**on allocation of profits for the year 2021**

**Article 1**

The profit of 911.863.680,00 Denars (EUR 14.796.375,00) for the year 2021 is allocated to:

- Dividends of 431.284.017,00 denars.
- Retained earnings of 326.379.663,00 denars.
- Reinvested earnings of 154.200.000,00 denars.

**Article 2**

Reinvested earnings will be used to finance the investment program in the company.

**Article 3**

Part of reinvested earnings in amount of 37.267.090,00 denars that was not utilized in 2021 will be transferred in retained earnings from the year 2020.

**Article 4**

This decision shall be in effect from the date of its adoption.

**Chairman of the Assembly**

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